

No. 11(112)-3 Lab-78/11377.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Suman Engg. Works, Sector 24, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 357 of 1978

*between*

SHRI GOKAL CHAND, WORKMAN AND THE MANAGEMENT OF M/S SUMAN  
ENGG. WORKS, SECTOR 24, FARIDABAD

*Present:—*

Nemo for the workman.

Shri R. S. Arora, for the management.

AWARD

By order No. ID/FD/35-78/38435, dated 22nd August, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Suman Engg. Works, Sector 24, Faridabad and its workman Shri Gokal Chand to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

“Whether the termination of services of Shri Gokal Chand was justified and in order ?  
If not, to what relief is he entitled ?”

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The representative for the workman prayed for adjournment for filing claim statement which was granted and the case was fixed for filing claim statement on 5th December, 1978. On 5th December, 1978, neither the workman appeared, nor his representative. The workman rendered his case liable to dismissal in default. It is, therefore, dismissed in default. I, therefore, give my award that at present no dispute exist between the parties.

Dated the 7th December, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1208, dated 14th December, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-78/11378.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of General Manager, Haryana Roadways, Gurgaon :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 293 of 1978

*between*

SHRI TIRLOK CHAND, WORKMAN AND THE MANAGEMENT OF GENERAL  
MANAGER, HARYANA ROADWAYS, GURGAON

*Present:—*

Nemo for the workman.

Shri K. L. Piplani, for the management.

## AWARD

By order No. ID/GG/8-N-78/34346, dated 21st July, 1978, the Governor of Haryana, referred the following disputes between the management of Haryana Roadways, Gurgaon and its workman Shri Tirlok Chand to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Tirlok Chand, was justified and in order ?  
If not, to what relief is he entitled” ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The workman obtained an adjournment for filing claim statement which was granted to him, but on the adjourned date, neither the workman appeared, nor his representative, nor any statement of claim was filed. I think the workman is not taking any interest in his dispute. I, therefore, give my award that at present there is no dispute between the parties.

Dated the 7th December, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1207, dated 14th December, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11 (112)-3 Lab-78/11379.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Amarpali Structural (P) Ltd., Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD.

Reference No. 305 of 1978

*between*

SHRI LAXMI NARAIN SHARMA, WORKMAN AND THE MANAGEMENT OF M/S AMARPALI  
STRUCTURALS (P) LTD., FARIDABAD

*Present :—*

Shri Jawahar Lal, for the workman.

Nemo, for the management.

## AWARD

By order No. ID/FD/78/78/35035, dated 26th July, 1978, the Governor of Haryana referred the following dispute between the management of M/s Amarpali Structural Pvt. Ltd., Faridabad and its workman Shri Laxmi Narain Sharma to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Laxmi Narain Sharma was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of the order of reference notices were issued to the parties. The workman appeared but the management did not appear inspite service of notice. The management was proceeded against ex-parte and the case was fixed for *ex-parte* evidence of the workman. The workman stated that he

was working as an Electrician from 1st January, 1977 at a wage of Rs 275 p. m. His work was satisfactory but the management terminated his services on 4th March, 1978 without any notice or chargesheet or any domestic enquiry and the workman was unemployed since then despite his efforts to get a job. The workman closed his case. I am satisfied with the ex-parte evidence of the workman. While answering the reference I give my award that the termination of services of the workman concerned was neither justified nor in order. I set aside the said termination of his services. The workman is entitled to reinstatement with continuity of service with full back wages and I order accordingly.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated the 7th December, 1978

No. 1206, dated the 14th December, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112) 3Lab-78/11380—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Veer Woollen Mills, Panipat :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD.

Reference No. 261 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S VEER WOOLLEN MILLS, PANIPAT.

Present:—

Shri Jaipal, for the workmen

Shri Surinder Kaushal, for the management.

#### AWARD

By order No. ID/KNL/28-78/33795, dated 19th July, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Veer Woollen Mills, Panipat and its workmen to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

1. Whether all the workmen of the factory should be confirmed? If so, with what details?
2. Whether the workmen should be given attendance card? If so, with what details?
3. Whether the contract system in the factory should be abolished? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The parties submitted a settlement. I, therefore, give my award in terms of that settlement that the management shall give attendance cards to the workmen and shall also give them leave book. The workmen have withdrawn their dispute No. 1 regarding confirmation and dispute No. 3 regarding abolition of contract system and there is no dispute between the parties in respect of dispute Nos. 1 and 3.

Dated the 7th December, 1978.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 1205, dated 14th December, 1978.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 11(112)3Lab-78/11381.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workwoman and the management of M/s Continental Device India Ltd., Mathura Road, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No 441 of 1978

*between*

SHRIMATI LAXMI DEVI WORKWOMAN AND THE MANAGEMENT OF M/S CONTINENTAL  
DEVICE LTD., MATHURA ROAD, FARIDABAD.

*Present :—*

Shri Jawahar Lal for the workwoman.

Shri K. P. Agarwal for the management.

#### AWARD

By order No. ID/FD/160/78/42626, dated 21st September, 1978, the Governor of Haryana referred the following dispute between the management of M/s Continental Device India Ltd., Faridabad and its workwoman Smt. Laxmi Devi to this Tribunal for adjudication in exercise of the powers conferred by clause d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Smt. Laxmi Devi was justified and in order ?  
If not, to what relief is she entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The dispute was settled. The workwoman received a sum of Rs 318 only from the management in full and final settlement as per Ex. M-1.

In view of the settlement I give my award that the termination of services of the workwoman was justified and in order. She is not entitled to any relief. She has already received all her dues and claims and the dispute has been settled.

Dated 7th December, 1978.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 1204, dated 14th December, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.